

# ***Requirements***

*Bettencourt Transport has the following minimum guidelines for qualification. These qualification requirements will be used to determine a driver's eligibility for initial and continued employment .*

- A. Obtain and maintain postal clearance by meeting all requirements established by the United States Postal Service for the issuance of postal badges . This requires the driver to submit to a criminal background check, which is completed and approved by the USPS and requires the driver to provide his or her full criminal history, finger prints and photo identification. -Failure to obtain or maintain postal clearance will be grounds for termination.-*
- B. Driver must have lived continuously in the United States for the past 5 years.*
- C. Driver must have a valid CDL in the drivers state of residence.*
- D. Must be authorized to work in the United States without sponsorship for employment visa status. (eg: H-1B). A work permit is not acceptable.*
- E. Have no more than 2 moving violations in the past 36 months, and no more than 1 moving violations in the last 12 months.*
- F. Have no reportable and preventable accidents involving a fatality in the last 5 years, Bodily injury treated away from the scene or disabling damage to a motor vehicle within the last 3 years.*
- G. No more than 1 preventable accident in which the driver was convicted of a moving violation within the past 3 years. No more than 1 preventable non-reportable accident within the last 1 year, and no more than 2 in the last 3 years.*
- H. Have 24 months of verifiable tractor trailer experience in the last 3 years.*